



The OWL HOOTS

Issue 511, April 26th 2013

NOTICE OF UPCOMING DEADLINES

APRIL 30TH

- Submitting G.O.S.

The new GOS must be signed and submitted in April. Remember that there is no penalty if you forget to submit the GOS, except that you will have to apply to individual postings in order to exercise hiring priority.

MAY 15TH

- Voluntary Workload Reduction

To be eligible for voluntary workload reduction you must have 3 years of seniority and full-time load in the year of the work reduction. This type of leave grants you a full-year salary credit for pension purposes.

- Paid Leave to Complete a Master's Degree

REMINDER REGARDING TEACHER AVAILABILITY

Regular Sector Only - Continuing Education teachers do not have to provide availability to the college outside their hours

The DTU would like to make clear that teachers have **no obligation to the administration to maintain office hours, in particular after classes finish.** However, we have a responsibility to remain available to the college and therefore to our students. This availability can be provided in a variety of ways, including but not necessarily office hours.

Our obligations with regard to presence at Dawson are defined by our duties. You need to be at the college when your duties require it. Duties that require your presence on campus are the following: teaching classes and labs, invigilating examinations, **meeting students outside of class when necessary** and attending department meetings and meetings of department committees on which you have agreed to serve. If you have agreed to accept release time for department or program activities, then you might be obliged to attend additional meetings.

We urge you to respect any commitments you have made to your students. How you choose to make yourselves available to your students after the end of classes is up to you both in terms of means and amounts of time.

PROTEST THE CHANGES TO EI THIS SATURDAY APRIL 27th

The Coalition Québécoise contre la réforme de l'assurance-emploi is organizing a major rally this Saturday.



Participants are asked to assemble at **Place du Canada** (corner of Peel and René Lévesque) at **noon** for a 1:15pm departure. We hope to see you there!

SUMMER HOLIDAYS!

VACATION PERIOD

June 17th to August 18th 2013

IMPORTANT DATES

Fri. June 14th 2013: Last day of availability 2012-13
Mon. August 19th 2013: First day of availability 2013-14
Wed. August 21st 2013: First day of classes 2013-14

PAID LEAVE TO COMPLETE MASTERS' DEGREE

Any teacher (full-time or *part-time in Regular Sector or Continuing Education) can apply for a paid leave in order to complete a Masters' degree and access salary echelon 18. The leave can be on a full or part-time basis for up to four semesters. A teacher who receives this paid leave must agree to work for the college or another CEGEP for a time equal to their leave.

HOW TO APPLY

- Submit a "Study Plan" by filling out a form (available at HR)
- The Study Plan is then submitted to the *Parity Committee on Placement* accompanied by a note from the college confirming that the plan covers the work needed to complete a Master's degree that will be recognized by the college.
- The plan is accepted provided there are sufficient funds
- Priority is given to teachers who have 19 or more years of scholarship and who were already at salary echelon 17 in 2005-2006

*A part-time teacher must have a hiring contract with a workload equal or greater than the amount of leave requested.