



The OWL HOOTS

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CENTRAL TABLE PROPOSED SALARY DEMANDS

Common Front unions across the province are being asked to vote on the proposed central table demands. With regards to our salary demands the Common Front is asking for a 3-year collective agreement with a 4.5% increase in salary on April 1st of every year.

The increase seeks amongst other things to address the discrepancy in salary between public and private sector workers for comparable jobs. In 2013 the *Institut de la statistique du Québec* determined that the public sector salaries even taking into account fringe benefits, were 8.3% behind those of the private sector.

The proposed central table demands will be debated at a General Assembly in September .

A complete summary of the proposed central table demands is available at the DTU office, room 8A.11. We will also be sending an electronic copy to our members.



NEW TEACHER REMINDERS

The DTU would like to remind recently-hired teachers of a few things that must be done **within 30 days of being hired:**

1. Provide Human Resources with all documents related to your schooling
2. If you are teaching a class in a regular-day program, provide HR with all documents necessary for the evaluation of previous work experience
3. Submit a completed GOS (General Offer of Service) to HR
4. If eligible (minimum of 0.33ETC regular day workload in a semester), decide which module of the group insurance plan you prefer and whether you want to adhere to long-term disability (highly recommended) and/or life insurance.

Please ask HR to time-stamp and photocopy all documents that you submit. Bring additional copies to the DTU office (8A.11). For additional information regarding any of the above items **please contact the DTU.**

FALL 2014 NEGOTIATION CONSULTATION DATES

September (date TBA): DTU General Assembly

DTU members have their say on the *Common Front* proposals. Amendments adopted by the General Assembly will be proposed and defended at the *Regroupement Cégep* by DTU Executive representatives.

Sept 25-26th: Regroupement Cégep

Union representatives from all FNEEQ cégeps will debate the *Common Front* proposals, defending the positions taken by their respective union general assemblies. The final demands will be formulated and approved by the *Common Front*.

October (date TBA): DTU General Assembly

The sector-based proposals will be presented and debated. Amendments brought forward by the General Assembly will be presented and debated at the *Regroupement Cégep* by DTU Executive representatives.

October 16-17th: Regroupement Cégep

Union representatives from all FNEEQ cégeps will debate the sector-based proposals, defending the positions taken by their respective union general assemblies. A final version of the sector-based demands will be drafted by the FNEEQ negotiating committee based on the changes voted at this meeting.

HEALTH & SAFETY AT DAWSON

Did you know that we have a Health and Safety Committee on Campus? The Health and Safety Committee is a parity committee comprised of Dawson employees, and student representatives, from all sectors of the College.

The committee “contributes to the prevention of health and safety issues at the College by providing a structure where the Unions, the DSU and the College nurse can present their concerns about health and safety issues...” (H&S mandate)

Please contact **Cynthia Martin**, your DTU representative on the H&S Committee about any issues or concerns you may have regarding health and safety at the College at vpinternal@dtu.qc.ca



PROFESSIONAL DEVELOPMENT FUNDS

Did you know that **all teachers, including part-time and continuing education teachers** have access to funds for professional development?

Types of activities that may qualify for funding include: taking classes, attending conferences, research projects.

Teachers applying for funds should be able to justify how their activity is specifically relevant to pedagogy and/or professional development in their discipline.

For information regarding the application procedure and selection criteria, please contact **Cynthia Martin** at vpinternal@dtu.qc.ca

DIRECTOR GENERAL'S MANDATE RENEWAL

On August 15, the Dawson community received an email on behalf of the Chair of the Board of Governors regarding the mandate renewal of our Director General, Richard Filion for the period of 2015-2020.

The renewal committee is currently seeking feedback from the Dawson Community regarding Mr. Filion's ability to effectively deal with the major issues and challenges that are set out in the Dawson 2020 document Statement of Challenges and Issues for the Director General presented to the Board of Governors in June of this year and sent electronically to all Dawson College employees by T.J. Brennan on August 11th 2014.

We strongly encourage all teachers to participate in this process.

Please submit your signed comments in a sealed envelope clearly labelled "Confidential" before 12:00 noon on Friday, September 12, 2014 to:

Louise Kralka
Chair of the Board of Governors
c/o Corporate Affairs
Office Room 4B.7

EMPLOYEE ASSISTANCE PROGRAM

The college offers a **free, confidential counselling** service for all permanent faculty, and non-permanent faculty with a full-time contract (for the duration of their contract). The program is also available for their spouse and children.

The assistance program is available 24 hours a day 7 days a week. You can access the program by dialing **1-888-687-9197**

For additional information, we invite you to consult the Dawson College Human Resources webpage.

EXAM INVIGILATION

Have you recently received a memo from your Sector Dean **regarding improper exam invigilation**? If so, please contact the DTU immediately.

Remember that consultations with the DTU are entirely confidential.