

The OWLHOOTS

Newsletter of the Dawson Teachers' Union Executive

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photo by Martin Coles

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Pay deductions - current pay

Check your pay statement - certain questionable deductions may have been made by administration

Faculty will be receiving a pay deduction on this week's pay (November 5th) in relation to our first day of strike that took place on October 29th.

If you are a teacher who

- is enrolled in the voluntary workload reduction program
- is on gradual or progressive retirement
- is on a part-time contract
- is on sick-leave
- is on part-time leave
- has release time for research
- is enrolled in a sabbatical program
- is on a leave for professional activities
- does not have availability to the college on Thursdays

we ask that **you contact the DTU immediately** in order for us to verify whether your pay deduction is justified.



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Dawson Teachers' Union

Movement at the Negotiation Tables? Special General Assembly next Wednesday

Cegep union representatives convened to a weekend meeting in Quebec City

The 60 unions representing cegep teachers in Quebec will meet Friday and Saturday to take position on what are expected to be new Government offers at the sectoral table.

General Assemblies will be consulted next week and asked to take position on an updated mandate for our negotiating team.

The DTU has played an important role in orienting negotiation priorities and hope to continue to do so, which is why we ask for strong participation in next week's GA.

Come out and make sure that your concerns are heard!

general assembly

**Wednesday
November 11th**

3:45pm, 3rd floor cafeteria

Upcoming Deadlines

15 November 2015

Deadline to apply for participation in the **Voluntary Workload Reduction** Program for the Winter 2016 semester (requires a confirmed full-time workload for the year and 3 years of seniority)

Month of November

Period for **changing** (increasing or decreasing modules and/or opting in or out of dental) **insurance coverage**. In order to decrease coverage a teacher must have had the same coverage for 3 consecutive years

**NEXT
STRIKE DAYS**

**Monday November 16
Tuesday November 17**

online picket sign-up
restarts next week

Update: transfers of availability

We recommend that teachers continue to apply for transfers of availability despite the Administration's memo stating that they would not be granted. However, before applying for the transfer, we suggest that you contact the DTU Executive for further instructions.

"Grade-In": a Remarkable Show of Unity



Thanks to all the teachers, support staff, students and volunteers for your participation in the "Grade-In" held in the 4A-B wings on October 20th.

Teachers expressed their appreciation for the spacious accommodation provided in the administrative wing for grading and office hours!

A special thank you to the students for boosting the festive atmosphere, providing food, balloons and handing out their own flyers in support of teachers!

Picket line photos coming soon

We are busy sorting the over 1,000 photos taken by our volunteer photographers. We hope to publish them on our website in the upcoming days. In the mean time a few are featured below for your enjoyment.



Photos by Paul Duarte (top) and Claudio Calligaris (middle, bottom)

Gratitude for a Striking Display of Solidarity

Over 400 faculty members joined the picket lines for the first day of strike

A huge thank you to all of you who braved the sometimes windy and wet weather for our first walk out last Thursday! Your enthusiasm and warm energy more than made up for the chilly conditions. The event was a roaring success, with an impressive turnout, displaying the fabulous diversity and dynamism of the Dawson Community. We are especially grateful to those who volunteered with food, clean up, photography and other duties.

Big thank you in order, as well, for our colleagues from the Dawson Support Staff Union (DSSU) and the Association of Dawson Professionals (ADP).

Finally, a VERY huge thank you to the students who joined in solidarity with us. You are the reason we became teachers and your support means a lot to us.

We are now preparing for the next days of strike and will once again call upon you to man and woman the barricades (i.e. sign up for picket duty) and other duties. Please remember that participation in picketing at pre-determined shifts is required to qualify for DTU or CSN strike funds.

We hope to see you in even greater numbers for the next two strike days, scheduled for Monday November 16th and Tuesday November 17th.



photos by Claudio Calligaris