
Do not refuse a workload due to COVID-19 without notifying the College and the Union

DTU <dtu-members@dtu.qc.ca>

Tue, Apr 14, 2020 at 3:12 PM

Reply-To: dtu@dtu.qc.ca

To: dtu-members@dawsoncollege.qc.ca

Dear Non-Permanent Teacher,

As we move further into the transition to giving classes online, it is possible that replacement work may become available. We understand that questions of whether to accept work are often difficult, and are likely to be even more so during this period.

We are in discussions with the College regarding a process to ensure that no-one is unfairly disadvantaged due to their inability to accept work due to the current public health situation. To date, the College has assured us that any teacher unable to continue with an already assigned workload will suffer no negative impact in terms of pay and seniority. **As yet, the College has not agreed to a process to protect people who might be unable to take on additional work due to the current circumstances.**

If you are a part-time teacher who is offered a new contract (e.g. a replacement contract) that you are unable to take due to the current circumstances (health, family situation, technology), we recommend that you write to the College refusing the work, specifying that were it not for COVID-19 you would have accepted it, and asking about seniority protections. We recommend that you copy the DTU into your communications (dtu@dtu.qc.ca). If the College states that your seniority would not be protected, please let us know so that we can intervene on your behalf.

Note that this applies to any replacement work (involving CI) and Summer school (if it happens). It does not apply to short-term substitution (non-CI) work since it does not generate seniority.

Please reach out to us if you have any specific questions or concerns about replacement work.

The DTU Executive

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