

**SECTION VI - SALARIES AND PREMIUMS****APPENDIX VI - 1****SALARY SCALES**

**TABLE A**  
**FULL-TIME OR PART-TIME PROFESSORS**  
**(ANNUAL RATES)**

<b>Step<sup>1</sup></b>	<b>Rate 2015-04-01 to 2016-03-31</b>	<b>Rate 2016-04-01 to 2017-03-31</b>	<b>Rate 2017-04-01 to 2018-03-31</b>	<b>Rate 2018-04-01 to 2019-04-01</b>	<b>Rate as of 2019-04-02</b>
1	39 291	39 880	40 578	41 390	42 431
2	40 961	41 575	42 303	43 149	44 237
3	42 703	43 344	44 103	44 985	46 117
4	44 517	45 185	45 976	46 896	48 078
5	46 411	47 107	47 931	48 890	50 120
6	48 383	49 109	49 968	50 967	52 251
7	50 439	51 196	52 092	53 134	54 471
8	52 585	53 374	54 308	55 394	56 787
9	54 820	55 642	56 616	57 748	59 199
10	57 151	58 008	59 023	60 203	61 716
11	59 581	60 475	61 533	62 764	64 757
12	62 114	63 046	64 149	65 432	67 988
13	64 753	65 724	66 874	68 211	71 376
14	67 506	68 519	69 718	71 112	74 935
15	70 375	71 431	72 681	74 135	78 665
16	73 366	74 466	75 769	77 284	82 591
17	76 486	77 633	78 992	80 572	86 713
18 <sup>2-3</sup>	77 731	78 897	80 278	81 884	88 126
19 <sup>3</sup>	78 995	80 180	81 583	83 215	89 563
20 <sup>3</sup>	80 279	81 483	82 909	84 567	91 023

<sup>1</sup> Professors shall be assigned the step corresponding to their experience, increased by:

- 2 steps for professors whose schooling is evaluated at 17 years;
- 4 steps for professors whose schooling is evaluated at 18 years;
- 6 steps for professors whose schooling is evaluated at 19 years;
- 8 steps for professors whose schooling is evaluated at 19 or more years and who have a doctorate.

<sup>2</sup> Step 18 is accessible to professors who have a master's degree in the discipline taught or in a discipline relevant to and useful for teaching the discipline specified in their contract.

<sup>3</sup> Steps 18, 19 and 20 are accessible to professors who have 19 or more years of schooling and a doctorate.

**APPENDIX VI - 1 (continued)****SALARY SCALES****TABLE B****HOURLY RATES FOR HOURLY PAID PROFESSORS**

<b><u>Period</u></b>	<b><u>16 years or less</u></b>	<b><u>17 or 18 years</u></b>	<b><u>19 years or more</u></b>
<b>from April 1, 2015 to March 31, 2016</b>	\$65.32	\$75.92	\$91.52
<b>from April 1, 2016 to March 31, 2017</b>	\$66.30	\$77.06	\$92.89
<b>from April 1, 2017 to March 31, 2018</b>	\$67.46	\$78.41	\$94.52
<b>from April 1, 2018 to April 1, 2019</b>	\$68.81	\$79.98	\$96.41
<b>commencing April 2, 2019</b>	\$70.54	\$82.55	\$102.32

The term "year" corresponds to a year of schooling in accordance with the collective agreement.