

BECOMING A PERMANENT TEACHER

(FNEEQ Collective Agreement 2015-2020)

Acquiring *permanence* requires occupying a *poste*. For teachers with at least 3 years of seniority, maternity leave is credited for *permanence* for up to one year. Maternity leaves and their prolongation cannot delay *permanence*; other leaves may.

YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	Other Requirements	Reference
Poste	Poste	If poste available: PERMANENCE				<i>Clause 5-2.02 a</i>
Poste	Poste	No condition on the teaching workload	If poste available: PERMANENCE			<i>Clause 5-2.02 a</i>
Full-time charge (or poste)	Full-time charge (or poste)	Full-time charge (or poste)	If poste available: PERMANENCE		Two of three full-time charges must be taught in Regular sector	<i>Clause 5-2.06</i>
Full-time charge (or poste)	Full-time charge (or poste)	Full-time charge (or poste)	No condition on the teaching workload	If poste available: PERMANENCE	Two of three full-time charges must be taught in Regular sector	<i>Clause 5-2.06</i>
Poste	If poste available: PERMANENCE				Teacher must have at least three (3) years of seniority prior to occupying poste in year 1	<i>Clause 5-2.07</i>
If poste available: PERMANENCE					Teacher must have at least five (5) years of seniority prior to occupying poste	<i>Clause 5-2.08</i>